

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2003 (page 1 of 11)

State Agencies

Administrative Office of the Courts
Board for Volunteer Firefighters
Board of Industrial Insurance Appeals
Board of Tax Appeals
Child Study & Treatment Ctr.
Consolidated Support Services
County Road Administration Board
Court of Appeals
Dept. of Agriculture
Dept. of Community, Trade & Economic Development
Dept. of Corrections:
 Airway Heights Correction Ctr.
 McNeil Island Correction Ctr.
 WA Correction Ctr.
 WA State Penitentiary
 WA State Reformatory
Dept. of Ecology
Dept. of Employment Security
Dept. of Financial Institutions
Dept. of Fish & Wildlife
Dept. of General Administration
Dept. of Health
Dept. of Info. Services
Dept. of Labor & Industries
Dept. of Licensing
Dept. of Natural Resources
Dept. of Personnel
Dept. of Printing
Dept. of Retirement Systems
Dept. of Revenue
Dept. of Services for the Blind
Dept. of Social & Health Services
Dept. of Transportation
Dept. of Veterans' Affairs
Eastern State Hospital
Eastern WA State Historical Society
Echo Glen Children's Ctr.

Economic Development Finance Auth.
Environmental Hearings Office
Fircrest School
Frances H. Morgan Ctr.
Governor's Office of Indian Affairs
Green Hill School
Growth Mgmt. Hearings Board
Health Care Facilities Authority
Higher Education Coordinating Board
Home Care Quality Authority
House of Representatives
Human Resource Info. System Division
Indeterminate Sentence Review Board
Interagency Committee for Outdoor Recreation
Joint Legislative Audit & Review Committee
Joint Legislative Systems Committee
Lakeland Village
Law Library
Leap Committee
Liquor Control Board
Maple Lane School
Military Dept.
Naselle Youth Camp
Office of Administrative Hearings
Office of Financial Mgmt.
Office of Minority & Women's Business Enterprises
Office of Public Defense
Office of the Attorney General
Office of the Forecast Council
Office of the Governor
Office of the Insurance Commissioner
Office of the Lieutenant Governor
Office of the Secretary of State
Office of the State Actuary
Office of the State Auditor
Office of the State Treasurer

Personnel Appeals Board
Rainier School
Senate
Soldiers Home of WA State
Special Commitment Ctr.
State Board for Community & Technical Colleges
State Board of Accountancy
State Investment Board
State of WA Caseload Forecast Council
Statute Law Committee
Students Book Corporation
Superintendent of Public Instruction
Superior Court
Supreme Court
Transportation Improvement Board
Veterans Home - Spokane
WA Pollution Liability Insurance Agency
WA State Bar Assn.
WA State Ferries
WA State Health Care Auth.
WA State Historical Society
WA State Patrol
WA State School Directors' Assn.
WA State School for the Blind
WA State School for the Deaf
WA Veterans' Home
Western State Hospital
Workforce Training & Education Coordinating Board
Yakima Valley School

State Commissions

African American Affairs
Apple
Arts
Asian American Affairs
Barley
Beef

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2003 (page 2 of 11)

State Commissions (continued)

Columbia River Gorge	Battle Ground	Coulee
Conservation	Bellevue	Coupeville
Criminal Justice Training	Bellingham	Crescent
Dairy Products	Benge	Creston
Fruit	Bethel	Curlew
Fryer	Bickleton	Cusick
Gambling	Blaine	Damman
Hispanic Affairs	Boistfort	Darrington
Hop	Bremerton	Davenport
Horse Racing	Brewster	Dayton
Housing Finance	Bridgeport	Deer Park
Human Rights	Brinnon	Dieringer
Judicial Conduct	Burlington-Edison	Dixie
Legislative Transportation	Camas	East Valley (Spokane Co.)
Lottery	Cape Flattery	East Valley (Yakima Co.)
Marine Employees'	Carbonado	Eastmont
Parks & Recreation	Cascade	Easton
Potato	Cashmere	Eatonville
Public Disclosure	Castle Rock	Edmonds
Public Employment Relations	Centerville	Ellensburg
Puget Sound Pilotage	Central Kitsap	Elma
Salaries for Elected Officials	Central Valley	Endicott
Sentencing Guidelines	Centralia	Entiat
Traffic Safety	Chehalis	Enumclaw
Tree Fruit Research	Cheney	Ephrata
Utilities & Transportation	Chewelah	Evaline
Wheat	Chimacum	Everett
Wine	Clarkston	Evergreen (Clark Co.)
	Cle Elum-Roslyn	Evergreen (Stevens Co.)
	Clover Park	Federal Way
	Colfax	Ferndale
	College Place	Fife
	Colton	Finley
	Columbia (Stevens Co.)	Franklin Pierce
	Columbia (Walla Walla Co.)	Freeman
	Colville	Garfield
	Concrete	Glenwood
	Conway	Goldendale
	Cosmopolis	Grand Coulee Dam

School Districts

Aberdeen	
Adna	
Almira	
Anacortes	
Arlington	
Asotin Anatone	
Auburn	
Bainbridge Island	

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2003 (page 3 of 11)

School Districts (continued)

Grandview	Lopez	Northport
Granger	Lyle	Northshore
Granite Falls	Lynden	Oak Harbor
Grapeview	Mabton	Oakesdale
Great Northern	Mansfield	Oakville
Green Mountain	Manson	Ocean Beach
Griffin	Mary M. Knight	Ocosta
Harrington	Mary Walker	Odessa
Highland	Marysville	Okanogan
Highline	McCleary	Olympia
Hockinson	Mead	Omak
Hood Canal	Medical Lake	Onalaska
Hoquiam	Mercer Island	Onion Creek
Inchelium	Meridian	Orcas Island
Index	Methow Valley	Orchard Prairie
Issaquah	Mill A	Orient
Kahlotus	Monroe	Orondo
Kalama	Montesano	Oroville
Keller	Morton	Orting
Kelso	Moses Lake	Othello
Kennewick	Mossyrock	Palisades
Kent	Mount Adams	Palouse
Kettle Falls	Mount Baker	Pasco
Kiona-Benton City	Mount Pleasant	Pateros
Kittitas	Mount Vernon	Paterson
Klickitat	Mukilteo	Pe Ell
La Center	Naches Valley	Peninsula
La Conner	Napavine	Pioneer
LaCrosse	Naselle-Grays River Valley	Pomeroy
Lake Chelan	Nespelem	Port Angeles
Lake Stevens	Newport	Port Townsend
Lake Washington	Nine Mile Falls	Prescott
Lakewood	Nooksack Valley	Prosser
Lamont	North Beach	Pullman
Liberty	North Franklin	Puyallup
Lind	North Kitsap	Queets-Clearwater
Longview	North Mason	Quilcene
Loon Lake	North River	Quillayute
	North Thurston	Quinault Lake

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2003 (page 4 of 11)

School Districts (continued)

Quincy
Rainier
Raymond
Reardan-Edwall
Renton
Republic
Richland
Ridgefield
Ritzville
Riverside
Riverview
Rochester
Roosevelt
Rosalia
Royal
Saint John
San Juan Island
Satsop
Seattle
Sedro Woolley
Selah
Selkirk
Sequim
Shaw Island
Shelton
Shoreline
Skamania
Skykomish
Snohomish
Snoqualmie Valley
Soap Lake
South Bend
South Kitsap
South Whidbey
Southside
Spokane
Sprague
Stanwood

Star
Starbuck
Stehekin
Steilacoom Historical
Steptoe
Stevenson-Carson
Sultan
Summit
Sumner
Sunnyside
Tacoma
Taholah
Tahoma
Tekoa
Tenino
Thorp
Toledo
Tonasket
Toppenish
Touchet
Toutle Lake
Trout Lake
Tukwila
Tumwater
Union Gap
University Place
Vader
Valley
Vancouver
Vashon Island
Wahkiakum
Wahluke
Waitsburg
Walla Walla
Wapato
Warden
Washougal
Washtucna
Waterville

Wellpinit
Wenatchee
West Valley (Spokane Co.)
West Valley (Yakima Co.)
White Pass
White River
White Salmon
Wilbur
Willapa Valley
Wilson Creek
Winlock
Wishkah Valley
Wishram
Woodland
Yakima
Yelm
Zillah

Educational Service Districts

E.S.D. 101
E.S.D. 105
E.S.D. 112
E.S.D. 113
E.S.D. 123
E.S.D. 189
North Central WA E.S.D.
Olympic E.S.D.
Puget Sound E.S.D.

Community Colleges, Technical Colleges

Bates Technical College
Bellevue Community College
Bellingham Technical College
Big Bend Community College
Cascadia Community College
Clark Community College
Clover Park Technical College

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2003 (page 5 of 11)

Community Colleges, Technical Colleges (continued)

Columbia Basin Community College
Community College District 12
Community College of Spokane
Edmonds Community College
Everett Community College
Grays Harbor College
Green River Community College
Highline Community College
Lake Washington Technical College
Lower Columbia Community College
Olympic College
Peninsula College
Pierce College
Renton Technical College
Seattle Community College
Shoreline Community College
Skagit Valley College
South Puget Sound Community College
Tacoma Community College
Walla Walla Community College
Wenatchee Valley College
Whatcom Community College
Yakima Valley College

Universities

Central Washington University
Eastern Washington University
The Evergreen State College
University of Washington
Washington State University
Western Washington University

Cities & Towns

Aberdeen
Airway Heights
Algona

Anacortes
Arlington
Asotin
Auburn
Bainbridge Island
Battle Ground
Beaux Arts Village
Bellevue
Bellingham
Benton City
Bingen
Black Diamond
Blaine
Bonney Lake
Bothell
Bremerton
Brewster
Bridgeport (Town of)
Brier
Buckley
Burien
Burlington
Camas
Carbonado (Town of)
Carnation
Cashmere
Castle Rock
Cathlamet (Town of)
Centralia
Chehalis
Chelan
Cheney
Chewelah
Clarkston
Cle Elum
Clyde Hill
Colfax
College Place
Colton (Town of)

Colville
Concrete (Town of)
Connell
Cosmopolis
Coulee City (Town of)
Coulee Dam (Town of)
Coupeville (Town of)
Creston (Town of)
Cusick (Town of)
Darrington (Town of)
Davenport
Dayton
Deer Park
Des Moines
Dupont
Duvall
East Wenatchee
Eatonville (Town of)
Edgewood
Edmonds
Electric City (Town of)
Ellensburg
Elma
Elmer City (Town of)
Entiat
Enumclaw
Ephrata
Everett
Everson
Federal Way
Ferndale
Fife
Fircrest
Forks
Friday Harbor (Town of)
Garfield (Town of)
George
Gig Harbor
Goldendale

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2003 (page 6 of 11)

Cities & Towns (continued)

Grand Coulee	Mercer Island	Port Angeles
Grandview	Metaline Falls (Town of)	Port Orchard
Granger (Town of)	Mill Creek	Port Townsend
Granite Falls (Town of)	Millwood (Town of)	Poulsbo
Harrington (Town of)	Milton	Prosser
Hoquiam	Monroe	Pullman
Hunts Point (Town of)	Montesano	Puyallup
Ilwaco	Morton	Quincy
Issaquah	Moses Lake	Rainier
Kalama	Mossyrock	Raymond
Kelso	Mount Vernon	Reardan (Town of)
Kenmore	Mountlake Terrace	Redmond
Kennewick	Moxee	Renton
Kent	Mukilteo	Republic
Kettle Falls	Naches (Town of)	Richland
Kirkland	Napavine	Ridgefield
Kittitas	Newcastle	Ritzville
La Center	Newport	Rosalia (Town of)
La Conner (Town of)	Nooksack	Roslyn
Lacey	Normandy Park	Roy
Lake Forest Park	North Bend	Royal City
Lake Stevens	North Bonneville	Ruston (Town of)
Langley	Northport (Town of)	Sammamish
Leavenworth	Oak Harbor	Seatac
Liberty Lake	Oakesdale (Town of)	Seattle
Lind (Town of)	Oakville	Sedro Woolley
Long Beach	Ocean Shores	Selah
Longview	Odessa (Town of)	Sequim
Lynden	Okanogan	Shelton
Lynnwood	Olympia	Shoreline
Mabton	Omak	Skykomish (Town of)
Mansfield (Town of)	Oroville	Snohomish
Maple Valley	Orting	Snoqualmie
Marysville	Othello	Soap Lake
Mattawa (Town of)	Pacific	South Bend
McCleary	Palouse	South Cle Elum (Town of)
Medical Lake	Pasco	Spangle (Town of)
Medina	Pateros	Spokane
	Pe Ell (Town of)	Spokane Valley

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2003 (page 7 of 11)

Cities & Towns (continued)

Sprague
Springdale (Town of)
Stanwood
Steilacoom (Town of)
Stevenson
Sultan
Sumas
Sumner
Sunnyside
Tacoma
Tekoa
Tenino
Tieton (Town of)
Toledo
Tonasket
Toppenish
Tukwila
Tumwater
Twisp (Town of)
Union Gap
University Place
Vader
Vancouver
Waitsburg
Walla Walla
Wapato
Warden
Washougal
Washtucna (Town of)
Waterville (Town of)
Wenatchee
West Richland
Westport
White Salmon (Town of)
Wilbur (Town of)
Winlock
Winthrop (Town of)
Woodinville

Woodland
Woodway (Town of)
Yacolt (Town of)
Yakima
Yarrow Point (Town of)
Yelm
Zillah

Counties

Adams
Asotin
Benton
Chelan
Clallam
Clark
Columbia
Cowlitz
Douglas
Ferry
Franklin
Garfield
Grant
Grays Harbor
Island
Jefferson
King
Kitsap
Kittitas
Klickitat
Lewis
Lincoln
Mason
Okanogan
Pacific
Pend Oreille
Pierce
San Juan
Skagit
Skamania

Snohomish
Spokane
Stevens
Thurston
Wahkiakum
Walla Walla
Whatcom
Whitman
Yakima

Air Quality Authorities

Benton Clean Air Auth.
NW Air Pollution Auth.
Olympic Region Clean Air Agency
Puget Sound Clean Air Agency
SW Air Pollution Auth.
Spokane Co. Air Pollution

Area Agencies on Aging

Aging & Adult Care of Central WA
Aging & Long-Term Care of Eastern WA
Lewis, Mason, Thurston Area Agency on Aging
Olympic Area Agency on Aging

Conservation Districts

Clallam
Columbia
Cowlitz
King
Kittitas
Pacific
Snohomish
Stevens Co.
Thurston
Wahkiakum

Fire Protection Districts

Adams Co. FPD 5
Asotin Co. FPD 1

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2003 (page 8 of 11)

Fire Protection Districts (continued)

Bainbridge Island Fire Dept.
Benton Co. FPDs 1, 2, 4 & 6
Central Kitsap Fire & Rescue
Central Whidbey Island Fire & Rescue
Chelan Co. FPDs 1, 3, 5 & 7
Clallam Co. FPDs 2 & 3
Clark Co. FPDs 1, 3, 5, 6, 9, 11, 12 & 13
Cowlitz Co. FPDs 2 & 5
Douglas Co. FPD 2
Federal Way Fire Dept.
Franklin Co. FPD 3
Grant Co. FPDs 3, 4, 5 & 8
Island Co. FPDs 1-3
Jefferson Co. FPDs 1-4 & 6
King Co. FPDs 2, 10, 14, 16, 20, 25-27, 34, 37, 40, 43-45 & 50
Kitsap Co. FPDs 7 & 18
Kittitas Co. FPD 2
Lewis Co. FPD 6, 10 & 12
Marysville Fire Dist. 12
Mason Co. FPDs 2-6 & 13
North Highline Fire Dist.
North Kitsap Fire & Rescue
North Whatcom Fire & Rescue
Okanogan Co. FPD 5 & 6
Pacific Co. FPD 1
Pend Oreille FPD 4
Pierce Co. FPDs 1-3, 5, 6, 8, 10, 12-14, 16, 17, 21, 22 & 27
Prosser FPD 3
San Juan Co. FPDs 2-4
Shoreline Fire Dept.
Skagit Co. FPD 8
Snohomish Co. FPDs 1, 3-5, 7, 8, 14, 15, 17, 18, 26 & 28
South Pierce Fire & Rescue 15
Spokane Co. FPDs 1, 3, 4 & 8-10

Stevens Co. FPD 1
Thurston Co. FPDs 1, 3, 5, 6, 8, 9, 11 & 13
Vashon Island Fire & Rescue
Walla Walla Co. FPDs 4 & 5
Whatcom Co. FPDs 2, 4, 7, 8 & 14
Woodinville Fire-Life Safety Dist.
Yakima Co. FPDs 4, 5 & 12
Yelm Fire Dist.

Public Health

Asotin Co. Health Dist.
Benton-Franklin Health Dist.
Bremerton-Kitsap Co. Health Dist.
Chelan-Douglas Health Dist.
Garfield Co. Health Dist.
Grant Co. Health Dist.
Greater Columbia Behavioral Health
King Co. Public Health Dept.
North Central WA Regional Support Network
North Sound Mental Health Administration
Snohomish Health Dist.
Spokane Regional Health Dist.
Yakima Co. Health Dist.

Emergency Service & Communication Districts

Chelan Co. Emergency Mgmt.
Emergency Services Coordinating Agency
Franklin Co. Emergency Mgmt.
Grays Harbor Communications
Island Co. Emergency Services Communication Ctr.
KITTCOM
Multi Agency Communications Ctr.
North Country Emergency Medical Service
San Juan Co. Emergency Medical Services
Skagit 911 (SECOM)

Snocom Medic-7
Snohomish Co. Emergency Radio System
South Beach Ambulance Service
Valley Communication Ctr.

Housing Authorities

Anacortes
Asotin Co.
Bellingham
Bremerton
Clallam Co.
Everett
Grant Co.
Grays Harbor Co.
Island Co.
Jefferson Co.
Kelso
Kennewick
King Co.
Kitsap Co. Consolidated
Kittitas Co.
Longview
Mason Co.
Othello
Pasco/Franklin Co.
Pierce Co.
Renton
Richland
Seattle
Skagit Co.
Snohomish Co.
Spokane
Tacoma
Thurston Co.
Vancouver
Walla Walla

Insurance Authorities

Transit Insurance Pool of WA

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2003 (page 9 of 11)

Insurance Authorities (continued)

WA Cities Insurance Auth.
WA Counties Risk Pool
WA Governmental Entity Pool
Water & Sewer Insurance Pool

Irrigation, Sewer & Water Districts

Agnew Irrigation Dist.
Ahtanum Irrigation Dist.
Alderwood Water Dist.
Annapolis Water Dist.
Beacon Hill Sewer Dist.
Belfair Water Dist.
Benton Irrigation Dist.
Birch Bay Water & Sewer Dist.
Brewster Flat Irrigation Dist.
Cascade Irrigation Dist.
Cedar River Water & Sewer Dist.
Clinton Water Dist.
Coal Creek Utility Dist.
Coalition for Clean Water
Columbia Irrigation Dist.
Consolidated Diking Improvement
Dist. 1 & 2
Consolidated Irrigation Dist. 19
Covington Water Dist.
Cowlitz Sewer Board
Cross Valley Water Dist.
Diamond Lake Water & Sewer Dist.
Douglas Co. Sewer Dist. 1
Drainage Improvement Dist. 8
East Columbia Basin Irrigation Dist.
East Spokane Water Dist.
East Wenatchee Water Dist.
Fall City Water Dist.
Franklin Co. Irrigation Dist. 1
Gardena Farms Dist. 13

Glacier Water Dist.
Grays Harbor Co. Water Dist. 1
Greater Wenatchee Irrigation Dist.
Hazel Dell Sewer Dist.
Highland Irrigation Dist.
Highline Water Dist.
Holmes Harbor Sewer Dist.
Icicle Irrigation Dist.
Irvin Water Dist. 6
Karcher Creek Sewer Dist.
Kennewick Irrigation Dist.
King Co. Water Dist. 19, 20, 45, 49, 54, 90,
111, 119 & 125
Kiona Irrigation Dist.
Kittitas Reclamation Dist.
Lake Chelan Reclamation Dist.
Lake Forest Park Water Dist.
Lakehaven Sewer Dist.
Lakehaven Utility Dist.
Lakewood Water Dist.
Loon Lake Sewer Dist. 4
LOTT Alliance
Malaga Water Dist.
Manchester Water Dist.
Midway Sewer Dist.
Moab Irrigation Dist. 20
Model Irrigation Dist. 18
Mukilteo Water Dist.
Naches-Selah Irrigation Dist.
NE Sammamish Sewer & Water Dist.
North Perry Ave. Water Dist.
North Spokane Irrigation Dist. 8
Northshore Utility Dist.
Okanogan Irrigation Dist.
Olympic View Water Dist.
Olympus Terrace Sewer Dist.
Orchard Ave. Irrigation Dist.
Oroville-Tonasket Irrigation Dist.
Pasadena Park Irrigation Dist. 17

Point Roberts Water Dist. 4
Quincy-Columbia Basin Irrigation Dist.
Ronald Wastewater Dist.
Roza Irrigation Dist.
Samish Water Dist.
Sammamish Plateau Water & Sewer Dist.
Selah-Moxee Irrigation Dist.
Shoreline Water Dist.
Silverdale Water Dist. 16
Silverlake Water Dist.
Skyway Water & Sewer Dist.
Snoqualmie Pass Utility Dist.
Soos Creek Water & Sewer Dist.
South Columbia Basin Irrigation Dist.
South King Co. Regional Water Assn.
SW Suburban Sewer Dist.
Stemilt Irrigation Dist.
Stevens Pass Sewer Dist.
Sunland Water Dist.
Sunnyside Valley Irrigation Dist.
Terrace Heights Sewer Dist.
Trentwood Irrigation Dist. 3
Val Vue Sewer Dist.
Valley Water Dist.
Vera Irrigation Dist. 15
Wenatchee Reclamation Dist.
Whatcom Co. Water Dist. 7 & 10
Whitestone Reclamation Dist.
Whitworth Water Dist. 2
Willapa Valley Water Dist.
Woodinville Water Dist.
Yakima-Tieton Irrigation Dist.

Weed Control Districts

Ferry Co. Weed Board
Grant Co. Noxious Weed Board
Grant Co. Weed Dist. 1 & 3
Pierce Co. Noxious Weed Board
Spokane Co. Noxious Weed Control
Board

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2003 (page 10 of 11)

Mosquito Districts

Adams Co. Mosquito Dist.
Benton Co. Mosquito Control Dist.
Columbia Mosquito Control Dist.
Yakima Co. Mosquito Control

Libraries, Library Districts

Fort Vancouver Regional Library
King Co. Law Library
King Co. Public Library
Kitsap Regional Library
La Conner Regional Library
Lopez Island Library Dist.
Mid-Columbia Regional Library
North Central Regional Library
North Olympic Library System
Orcas Island Library Dist.
Pend Oreille Library
Pierce Co. Law Library
Pierce Co. Rural Library Dist.
San Juan Island Co. Library
Sno-Isle Regional Library
Spokane Co. Law Library
Spokane Co. Library Dist.
Stevens Co. Rural Library
Timberland Regional Library
Upper Skagit Library Dist.
Walla Walla Co. Rural Library
Whatcom Co. Public Library
Whitman Co. Rural Library
Yakima Valley Regional Library

Ports

Anacortes
Bellingham
Benton
Bremerton
Brownsville

Camas-Washougal

Centralia
Chelan Co.
Clarkston
Douglas Co.
Edmonds
Ephrata
Everett
Grays Harbor
Ilwaco
Kalama
Kennewick
Kingston
Klickitat
Longview
Mattawa
Moses Lake
Olympia
Orcas
Othello
Pasco
Peninsula
Port Angeles
Port Townsend
Ridgefield
Royal Slope
Seattle
Shelton
Skagit Co.
Skamania Co.
Sunnyside
Tacoma
Vancouver
Wahkiakum Co.
Walla Walla
Warden
Whitman Co.
Willapa Harbor
Woodland

Public Utility Districts

Asotin Co. PUD 1
Benton Co. PUD 1
Chelan Co. PUD 1
Clallam Co. PUD 1
Clark Co. PUD
Cowlitz Co. PUD
Douglas Co. PUD 1
Energy Northwest
Ferry Co. PUD 1
Franklin Co. Public Works
Franklin Co. PUD 1
Grand Coulee Project Hydroelectric
Auth.
Grant Co. Public Works
Grant Co. PUD 2
Grays Harbor Co. PUD 1
Jefferson Co. PUD 1
Kitsap Co. PUD 1
Kittitas Co. PUD 1
Klickitat Co. PUD 1
Lewis Co. PUD 1
Mason Co. PUDs 1 & 3
Okanogan Co. PUD 1
Pacific Co. PUD 2
Pend Oreille Co. PUD 1
Skagit Co. PUD 1
Skamania Co. PUD 1
Snohomish Co. PUD 1
Wahkiakum Co. PUD 1
Wells Hydroelectric Project

Transit Authorities, Transportation Districts

Benton-Franklin P.T.B.A.
Central Puget Sound Transit Auth.
Chelan-Douglas P.T.B.A.
Clark Co. P.T.B.A.
Community Transit

Employers Covered by DRS-Administered Retirement Systems as of June 30, 2003 (page 11 of 11)

Transit Authorities, Transportation Districts (continued)

Grays Harbor Transportation Auth.
Intercity Transit
Island Transit
Jefferson Transit Auth.
King County Metro
Kitsap Transit
Lewis P.T.B.A.
Mason Co. Transportation Auth.
Pacific Transit System
Pierce Co. P.T.B.A.
Spokane Regional Transportation Council
Valley Transit
Whatcom Transportation Auth.

Associations, Unions

Assn. of Washington Cities
Inland Boatmans Union
International Organization of Masters,
Mates-Pilots
King County Directors Assn.
King County Assn. of Suburban Cities
Public School Employees of WA
WA Assn. of County Officials
WA Federation of State Employees
WA Public Employees Assn.
WA Public Ports Assn.
WA State Assn. of Counties
WA State Council of County-City
Employees

Airports, Airport Boards

Centralia-Chehalis Airport Board
Snohomish Co. Airport
Spokane International Airport
Walla Walla Regional Airport
Yakima Air Terminal

Councils

Cowlitz-Wahkiakum Council of
Governments
Grays Harbor Council of Governments
Northwest Regional Council
Pacific Council of Governments
Puget Sound Regional Council
Skagit Council of Governments
Thurston Regional Planning Council
Whatcom Council of Governments

Parks & Recreation Districts

East County Park & Recreation Dist.
Eastmont Recreation Service Area
Fidalgo Pool & Fitness Ctr.
Metropolitan Park Dist. of Tacoma
San Juan Island Park & Recreation Dist.

Development Authorities/ Districts

Cultural Development Auth. of King Co.
Grays Harbor Public Development Auth.
Tricounty Economic Development Dist.

Cemetery Districts

Clark Co. Cemetery Dist. 4
Cowlitz Co. Cemetery Dist. 1 & 2
Pend Oreille Co. Cemetery Dist. 1
Skagit Co. Cemetery 2

Road Departments

Chelan Co. Roads
Lincoln Co. Highway Dept.

Public Facility Districts

Public Stadium Auth.
South Snohomish Co. Public Facility Dist.
Spokane Public Facility Dist.

Other Government Entities

Pierce Co. Law Enforcement Support
Agency
Snohomish Co. Police Staff Auxiliary
Tacoma-Pierce Co. Employment &
Training Consortium
WA School Information Processing
Cooperative

Deferred Compensation Program and Dependent Care Assistance Program

Background

In 1981, the Washington State legislature established the Deferred Compensation Program (DCP) and created the Committee for Deferred Compensation (CDC) as the governing body. From 1981 to 1984, the Committee contracted with the National Plan Coordinators Inc. to provide administrative and marketing services. In 1985, the Committee took over responsibility for administering the program, and assumed marketing responsibility in 1986.

In 1988, the Committee initiated the Dependent Care Assistance Program (DCAP) for state employees. In 1989, the Committee began managing investments for the Judicial Retirement Account (JRA) as a result of an agreement with the Administrative Office of the Courts. In 1995, the state legislature decided to transfer administrative responsibility for the program to DRS. The merger of DCP and DRS took effect on July 1, 1996.

What is DCP?

The program is a voluntary retirement savings plan established for employees of the state and other political subdivisions, elected and appointed state officials, members of the state legislature, and some judges. The program meets the requirements of Section 457 of the Internal Revenue Code.

The intent of the program is to provide additional income to participants upon retirement. By deferring part of their income, participants can reduce their taxable income each year. Participants can choose to invest in a number of different investment options, from a low-risk savings pool to higher-risk stock funds. The investments made each month grow tax free until they are withdrawn. The program provides participants with a means to easily save money and help supplement their other retirement income.

For more information about DCP, call the DCP Information Line at 1-888-327-5596 (for TDD call 1-877-847-6041). Representatives are available Monday through Friday, 8:00 AM to 5:00 PM Pacific Time except on holidays observed by the New York Stock Exchange.

Contact DCP by email: dcpinfo@drs.wa.gov

Mailing Address:

Department of Retirement Systems
Deferred Compensation Program
PO Box 40931
Olympia, WA 98504-0931

What is DCAP?

The program allows eligible employees to set aside a portion of their income, before federal and social security taxes, for reimbursement of child or elderly care expenses. The program meets the requirements of Section 129 of the Internal Revenue Code.

For more information about DCAP, call 1-800-423-1524 (for TDD call 1-360-586-5450).

Contact DCAP by email: katieb@drs.wa.gov

Mailing Address:

Department of Retirement Systems
Dependent Care Assistance Program
PO Box 40931
Olympia, WA 98504-0931

Deferred Compensation Program Status Report

FUNDING MEDIA	June 30, 2003		June 30, 2002		June 30, 2001		June 30, 2000		June 30, 1999	
	Plan Balance	%	Plan Balance	%	Plan Balance	%	Plan Balance	%	Plan Balance	%
Savings Pool	\$539,970,060	36.95	\$463,982,011	34.30	\$418,605,751	28.60	\$384,809,628	24.18	\$376,038,281	28.66
U.S. Small Stock Index Fund ¹	4,620,257	0.32	--	--	--	--	--	--	--	--
U.S. Stock Market Index Fund ²	57,303,538	3.92	48,248,334	3.57	48,561,493	3.32	47,407,678	2.98	33,554,597	2.56
Washington State Bond Fund ³	85,998,942	5.89	52,444,774	3.88	41,005,249	2.80	--	--	--	--
Washington State Long-Horizon Fund ⁴	4,785,219	0.33	3,045,720	0.22	1,659,573	0.11	--	--	--	--
Washington State Mid-Horizon Fund ⁴	6,394,676	0.44	3,378,534	0.25	1,741,081	0.12	--	--	--	--
Washington State Short-Horizon Fund ⁴	4,490,731	0.31	2,018,192	0.15	1,103,767	0.07	--	--	--	--
Fidelity Equity-Income Fund	289,313,540	19.80	317,668,346	23.49	352,111,226	24.06	324,212,940	20.37	403,299,524	30.74
Fidelity Growth Company Fund	153,105,265	10.48	136,675,054	10.10	197,718,365	13.51	260,554,365	16.37	107,354,490	8.18
Fidelity Independence Fund ⁵	264,734,874	18.12	275,006,278	20.33	346,223,485	23.65	488,729,911	30.71	319,185,398	24.33
Fidelity Intermediate Bond Fund	--	--	--	--	--	--	24,082,469	1.51	26,022,037	1.98
Fidelity Overseas Fund	19,787,942	1.35	20,534,235	1.52	22,549,550	1.54	29,182,365	1.83	15,159,797	1.16
Calvert Social Investment Fund - Balanced Portfolio ⁶	30,619,239	2.09	29,556,152	2.19	32,441,932	2.22	32,547,573	2.05	31,332,219	2.39
TOTAL	\$1,461,124,283	100.00	\$1,352,557,630	100.00	\$1,463,721,472	100.00	\$1,591,526,929	100.00	\$1,311,946,343	100.00

¹ This investment option was added in October 2002.

² This investment option was added in July 1998.

³ This fund replaced the Fidelity Intermediate Bond Fund as of September 1, 2000.

⁴ These investment options were added on September 1, 2000.

⁵ The Fidelity Retirement Growth Fund was renamed Fidelity Independence Fund effective January 27, 2001.

⁶ The Calvert Social Investment Fund Managed Growth Portfolio was renamed Calvert Social Investment Fund - Balanced Portfolio effective in late 1998.

Deferred Compensation Program Performance— Periods Ending June 30, 2003

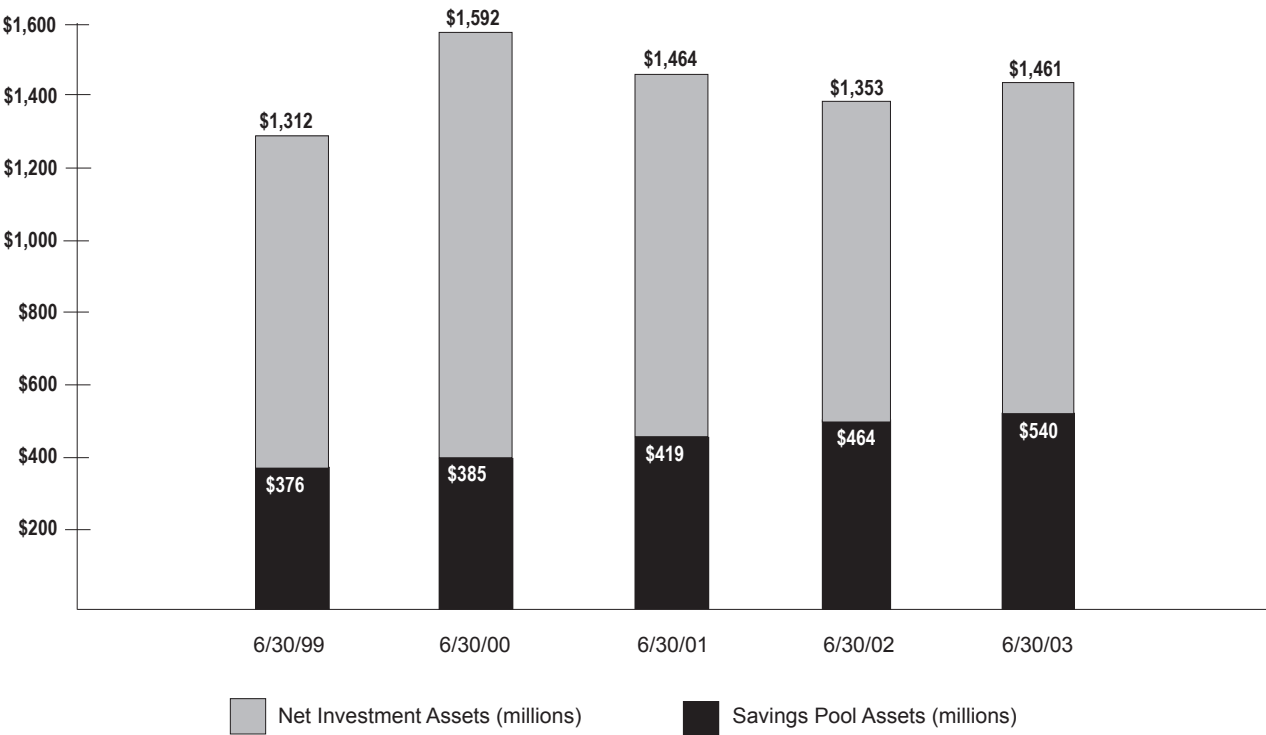
Fund Name	3 Month Return	Performance History ¹ Average Annual Total Returns			
		1 Year	3 Year	5 Year	10 Year
<i>Benchmark</i>					
Savings Pool	1.34%	5.75%	6.22%	6.38%	6.64%
U.S. Small Stock Index Fund	22.92%	(1.88)%	(3.30)%	0.82%	**
<i>Russell 2000 Index</i>	23.42%	(1.64)%	(3.30)%	0.97%	8.24%
U.S. Stock Market Index Fund	16.65%	1.16%	(10.36)%	(0.91)%	9.68%
<i>Wilshire 5000 Index</i>	16.50%	1.27%	(10.59)%	(1.31)%	9.53%
Washington State Bond Fund	3.91%	12.82%	**	**	**
<i>Lehman Intermediate Credit Index</i>	4.02%	13.73%	11.08%	8.04%	7.46%
Washington State Long-Horizon Fund	14.31%	1.62%	**	**	**
<i>Long-Horizon Custom Benchmark</i> ²	14.59%	2.78%	(6.65)%	0.45%	7.99%
Washington State Mid-Horizon Fund	10.84%	5.43%	**	**	**
<i>Mid-Horizon Custom Benchmark</i> ²	11.12%	6.59%	(0.95)%	3.11%	7.93%
Washington State Short-Horizon Fund	6.64%	5.89%	**	**	**
<i>Short-Horizon Custom Benchmark</i> ²	6.86%	6.84%	2.66%	4.54%	7.05%
Fidelity Equity-Income Fund	17.91%	(2.19)%	(1.11)%	0.45%	9.86%
<i>Russell 3000 Value</i>	17.65%	(1.23)%	0.57%	1.29%	10.66%
Fidelity Growth Company Fund	19.31%	5.67%	(20.22)%	2.00%	9.93%
<i>Russell 3000 Growth</i>	14.92%	2.79%	(21.19)%	(5.00)%	7.88%
Fidelity Independence Fund	16.92%	2.85%	(15.62)%	2.21%	9.52%
<i>Russell 3000</i>	16.24%	0.77%	(10.47)%	(1.13)%	9.71%
Fidelity Overseas Fund	23.13%	(8.87)%	(15.16)%	(4.14)%	4.27%
<i>MSCI EAFE</i>	19.27%	(6.46)%	(13.52)%	(4.00)%	2.78%
Calvert Social Investment Fund - Balanced Portfolio	10.00%	3.51%	4.75%	**	**

**Data not available. These funds have not been in existence long enough to have performance history for these periods.

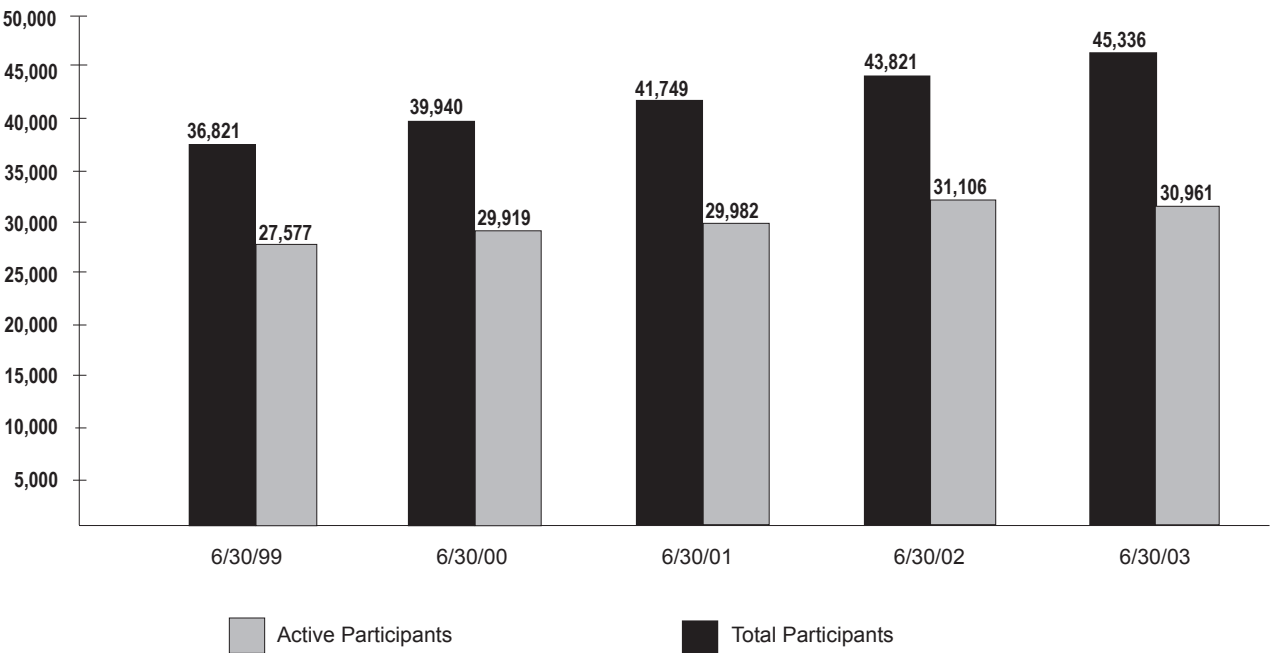
¹ Historic performance is not necessarily indicative of actual future investment performance, which could differ substantially. Total return assumes that an investment is made at the beginning of the period and redeemed at the end of the period after reinvestment of any dividends and capital gains distributions. Investment return and principal value may fluctuate so that your investment, when redeemed, may be worth more or less than the contributions to your individual account. All returns are calculated in U.S. dollars.

² Estimated returns the portfolio would have earned using the return data from the various components.

**Deferred Compensation Program
Net Investment Asset Growth
For the Years Ended June 30, 1999-2003**



**Deferred Compensation Program
Participation
For the Years Ended June 30, 1999-2003**



**Dependent Care Assistance Program
Participation Report
For the Years Ended December 31, 1998-2002**

	End of 2002	End of 2001	End of 2000	End of 1999	End of 1998
Total Participants	1,215	1,270	1,344	1,379	1,514
Increase (Decrease) Over Prior Year	(55)	(74)	(35)	(135)	29
Percentage Change Over Prior Year	(4.33)%	(5.51)%	(2.54)%	(8.92)%	1.95%
Estimated Benefits to State					
	End of 2002	End of 2001	End of 2000	End of 1999	End of 1998
Taxable Wage Base	\$84,900	\$80,400	\$76,200	\$72,600	\$68,400
FICA & Medicare Rate	7.65	7.65	7.65	7.65	7.65
Salary Reductions	\$4,635,460	\$4,801,483	\$5,149,738	\$5,138,053	\$5,741,080
OASDI & Medicare Savings	\$337,696	\$346,081	\$366,309	\$374,047	\$402,004
Earnings ¹	\$18,757	27,070	28,450	24,669	30,252
Forfeitures ^{1 & 2}	\$11,211	10,100	6,216	9,968	10,114
Estimated Gross Benefit to State	367,664	383,251	400,975	408,684	442,370
Expenditures ³	186,384	160,044	174,240	152,866	193,599
Benefit to State	<u>\$181,280</u>	<u>\$223,207</u>	<u>\$226,735</u>	<u>\$255,818</u>	<u>\$248,771</u>

¹ Revenues associated with the Dependent Care Salary Reduction Program flow initially to various state agencies in the form of employer OASDI and Medicare tax savings, the State Treasurer in the form of interest, and to the dependent care administrative fund in the form of forfeitures. The figures for OASDI estimated tax savings are after removal of salary reductions deemed to occur above the taxable wage base.

² The agency attempts to avoid forfeitures. Forfeiture is required under federal law when a participant sets aside a greater amount than s/he incurs and is able to have reimbursed by the program. The number and amount of forfeitures are determined as of March 31, the annual deadline for submitting claims for reimbursement of expenses.

³ Effective July 1, 1993, by legislative direction, the Committee for Deferred Compensation (now DRS) bills state agencies with participating employees a percentage of the payroll taxes saved by the agency and uses these amounts to operate the program. Previously, agencies were permitted to retain all of these payroll tax savings. Now they retain approximately 49 percent of the savings.